

REQUEST FOR QUOTATIONS (THIS IS NOT AN ORDER)			THIS RFQ <input checked="" type="checkbox"/> IS <input type="checkbox"/> IS NOT A SMALL BUSINESS SET-ASIDE		PAGE 1 OF 2 PAGES	
1. REQUEST NO. DTRS57-00-Q-80047		2. DATE ISSUED 06/13/2000		3. REQUISITION/PURCHASE REQUEST NO. 33- 3631		4. CERT. FOR NAT. DEF. UNDER BDSA REG. 2 AND/OR DMS REG. 1
5a. ISSUED BY U.S. DOT/RSPA/Volpe Center 55 Broadway Kendall Square Cambridge MA 02142 USA				6. DELIVERY BY (Date) 150 Days after award		
				7. DELIVERY <input checked="" type="checkbox"/> FOB DESTINATION <input type="checkbox"/> OTHER (See Schedule)		
				9. DESTINATION		
5b. FOR INFORMATION CALL : (No collect calls)				a. NAME OF CONSIGNEE U.S. DOT/RSPA/Volpe Center		
NAME Carolyn Lovett		TELEPHONE NUMBER AREA CODE 617 NUMBER 494-2025		b. STREET ADDRESS 125 Munroe Street Receiv ing Dock		
8. TO:						
a. NAME		b. COMPANY				
c. STREET ADDRESS				c. CITY Cambridge		
d. CITY		e. STATE	f. ZIP CODE		d. STATE MA	e. ZIP CODE 02142
10. PLEASE FURNISH QUOTATIONS TO THE ISSUING OFFICE IN BLOCK 5a ON OR BEFORE CLOSE OF BUSINESS(Date) 06/20/2000 1500 ET		IMPORTANT : This is a request for information, and quotations furnished are not offers. If you are unable to quote, please so indicate on this form and return it to the address in Block 5A. This request does not commit the Government to pay any costs incurred in the preparation of the submission of this quotation or to contract for supplies or services. Supplies are of domestic origin unless otherwise indicated by quoter. Any representations and/or certifications attached to this Request for Quotations must be completed by the quoter.				
11. SCHEDULE (Include applicable Federal, State and local taxes)						
ITEM NO. (a)	SUPPLIES/SERVICES (b)			QUANTITY (c)	UNIT (d)	UNIT PRICE (e)
0001	ENVIRONMENTAL PROTECTION AGENCY, REGION 8, LIBBY ASBESTOS PROJECT: UNARMED SECURITY GUARD SERVICES IN ACCORDANCE WITH ENCLOSED STATEMENT OF WORK FOR 5 MONTHS FROM DATE OF AWARD.			1	LO	
0002	UNARMED SECURITY GUARD SERVICES - OPTION A: (ADDITIONAL MONTH)			1	MO	
0003	UNARMED SECURITY GUARD SERVICES - OPTION B: (HOLIDAY DAY).			3	DA	
0004	UNARMED SECURITY GUARD SERVICES - OPTION C (ADDITIONAL HOURS). This Purchase Order will be 100% set-aside for Small Business. Continued ...			600	HR	
12. DISCOUNT FOR PROMPT PAYMENT		a. 10 CALENDAR DAYS (%)	b. 20 CALENDAR DAYS (%)	c. 30 CALENDAR DAYS (%)		d. CALENDAR DAYS
						NUMBER PERCENTAGE
NOTE: Additional provisions and representations <input type="checkbox"/> are <input type="checkbox"/> are not attached.						
13. NAME AND ADDRESS OF QUOTER				14. SIGNATURE OF PERSON AUTHORIZED TO SIGN QUOTATION		15. DATE OF QUOTATION
a. NAME OF QUOTER						
b. STREET ADDRESS				16. SIGNER		
c. COUNTY				a. NAME (Type or print)		b. TELEPHONE
						AREA CODE
d. CITY		e. STATE	f. ZIP CODE	c. TITLE (Type or print)		NUMBER

CONTINUATION SHEET

REF.NO. OF DOC. BEING CONT'D.
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NAME OF OFFEROR OR CONTRACTOR

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Award will based on Best-Value to the Government considering total price and past performance.</p> <p>When award is made a Firm Fixed Price Purchase Order is anticipated.</p> <p>The attached Wage Determinations is for information purpose only, pending official receipt of the Department of Labor's Wage Determinations; which will be incorporated in the purchase order award.</p> <p>Please check one:</p> <p><input type="checkbox"/> Small Business</p> <p><input type="checkbox"/> Other Than Small</p> <p><input type="checkbox"/> Women- Owned</p> <p><input type="checkbox"/> Disadvantaged</p> <p>Provide the following:</p> <p>DUNS No. _____</p> <p>Tax I. D. No. _____</p> <p>Social Security No. _____.</p>				

PURCHASE ORDER TERMS AND CONDITIONS

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52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998) - This RFQ contract incorporates the following clauses by reference with the same force and effect as is they were given in full text. Upon request the Contract Officer will make their full text available. Also, the full text of a clause may be accessed electronically at the following address:

<http://farsite.hill.af.mil/vffar.htm>

I. Federal Acquisition Regulation (FAR Clauses incorporated by reference)

52.203-3	Gratuities	APR 1984
52.222-3	Convict Labor	AUG 1996
52.232-1	Payments	APR 1994
52.232-8	Discounts for Prompt Payment	MAY 1997
52.232-23	Assignment of Claims	JAN 1986
52.232-25	Prompt Payment	JUN 1997
52.232-34	Payment by Electronic Funds Transfer – Other than Central Contractor Registration (b) Date for Submission of EFT Information: _____	MAY 1999
52.233-1	Disputes	DEC 1998
52.233-3	Protest After Award	AUG 1996
52.242-15	Stop Work Order	AUG 1989
52.243-1	Changes – Fixed Price	AUG 1987

The following clauses marked with an "X" also apply to this solicitation/contract:

OPTIONS

<input type="checkbox"/>	FAR 52.217-3	Evaluation Exclusive of Options	APR 1984
<input type="checkbox"/>	FAR 52.217-4	Evaluation of Options Exercised at Time of Contract Award	JUN 1988
<input type="checkbox"/>	FAR 52.217-5	Evaluation of Options	JUL 1990
<input checked="" type="checkbox"/>	FAR 52.217-6	Option for Increased Quantity	MAR 1989
<input checked="" type="checkbox"/>	FAR 52.217-8	Option for Extend Services	AUG 1989
<input checked="" type="checkbox"/>	FAR 52.217-9	Option for Extend the Term for the Contract	MAR 1989

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SERVICES

<input checked="" type="checkbox"/>	FAR 52.222-41	Service Contract Act of 1965, as Amended	MAY 1989
<input checked="" type="checkbox"/>	FAR 52.222-42	Statement of Equivalent Rates for Federal Hires (over \$2,500)	MAY 1989
<input type="checkbox"/>	FAR 52.222-47	SCA Minimum Wages and Fringe Benefits Applicable to Successor Contract Pursuant to Predecessor Contractor Collective Bargaining Agreements (CBA)	MAY 1989
<input type="checkbox"/>	FAR 52.222-48	Exemption from Application of Service Contract Act Provisions for Contracts for Maintenance, Calibration, and/or Repair of Certain Information Technology, Scientific and Medical and/or Office and Business Equipment – Contractor Certification	AUG 1996
<input checked="" type="checkbox"/>	FAR 52.249-1	Termination for Convenience of the Government (Fixed-Price) (Short-Form)	APR 1984

SUPPLIES

<input type="checkbox"/>	FAR 52.211-16	Variation in Quantity _____ % Increase, _____ % Decrease	APR 1984
<input type="checkbox"/>	FAR 52.225-3	Buy American Act-Supplies	JAN 1994
<input type="checkbox"/>	FAR 52.246-16	Responsibility for Supplies	APR 1984
<input checked="" type="checkbox"/>	FAR 52.249-1	Termination for Convenience of the Government (Fixed-Price)(Short Form)	APR 1984

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OTHER CLAUSES

<input checked="" type="checkbox"/>	FAR 52.204-3	Taxpayer Identification TIN:_____ (Offeror Provides)	OCT 1998
<input type="checkbox"/>	FAR 52.204-4	Printing/Copying Double Sided on Recycle Paper	JUN 1996
<input type="checkbox"/>	FAR 52.207-4	Economic Purchase Quantity—Supplies	AUG 1987
<input type="checkbox"/>	FAR 52.207-5	Option to Purchase Equipment	FEB 1995
<input type="checkbox"/>	FAR 52.208-4	Vehicle Lease Payments	APR 1984
<input type="checkbox"/>	FAR 52.208-5	Condition of Leased Vehicles	APR 1984
<input type="checkbox"/>	FAR 52.208-6	Marking of Leased Vehicles	APR 1984
<input type="checkbox"/>	FAR 52.208-7	Tagging of Leased Vehicles	MAY 1986
<input type="checkbox"/>	FAR 52.213-1	Fast Payment Procedure	FEB 1998
<input checked="" type="checkbox"/>	FAR 52.213-2	Invoices	AUG 1984
<input checked="" type="checkbox"/>	FAR 52.213-3	Notice to Supplier	APR 1984
<input checked="" type="checkbox"/>	FAR 52.222-20	Walsh-Healey Public Contracts Act (over \$10,000)	DEC 1996
<input checked="" type="checkbox"/>	FAR 52.222-21	Prohibition of Segregated Facilities (over \$10,000)	FEB 1999
<input checked="" type="checkbox"/>	FAR 52.222-26	Equal Opportunity (over \$10,000)	FEB 1999
<input checked="" type="checkbox"/>	FAR 52.222-35	Affirmative Action for Disabled Veterans and Veterans of the Vietnam ERA (over \$10,000)	APR 1998
<input checked="" type="checkbox"/>	FAR 52.222-37	Employment Reports on Special Disabled Veterans and Veterans of the Vietnam ERA (over \$10,000)	JAN 1999
<input type="checkbox"/>	FAR 52.223-5	Pollution Prevention and Right-to-Know Information	APR 1998
<input checked="" type="checkbox"/>	FAR 52.223-6	Drug Free Workplace	JAN 1997
<input type="checkbox"/>	FAR 52.232-16	Progress Payments	JUL 1991
<input type="checkbox"/>	FAR 52.232-18	Availability of Funds	APR 1984
<input checked="" type="checkbox"/>	FAR 52.245-2	Government Property (Fixed-Price Contracts)	DEC 1989
<input type="checkbox"/>	FAR 52.245-4	Government-Furnished Property (Short-Form)	APR 1984
<input type="checkbox"/>	FAR 52.246-1	Contractor Inspection Requirements	APR 1984
<input type="checkbox"/>	FAR 52.247-29	F.O.B. Origin	JUN 1988
<input checked="" type="checkbox"/>	FAR 52.247-34	F.O.B. Destination	NOV 1991
<input type="checkbox"/>	FAR 52.247-35	F.O.B. Destination Within Consignee's Premises	APR 1984
<input checked="" type="checkbox"/>	FAR 52.249-8	Default (Fixed-Price Supply and Service)	APR 1984

US DOT/RSPA/John A. Volpe National Transportation Systems Center

Environmental Protection Agency – Region VIII

Libby Asbestos Project

Un-Armed Security Guard Services

Statement of Work

1. Introduction

The United States Department of Transportation Research and Special Programs Administration John A. Volpe National Transportation Systems Center (Volpe Center) is assisting Region VIII of the United States Environmental Protection Agency (EPA) with their Libby Asbestos Emergency Response Project. The Libby Asbestos Emergency Response Project is in the town of Libby, Gallatin County, Montana. As part of this project the Volpe Center will maintain a field office (i.e., 3 trailers and associated equipment), a staging area, and other construction specific areas on a work day basis (i.e., 6 days/week, 10 hours/day). The site areas are up to 12 miles apart and a vehicle will be required for the conduct of rounds. This Statement of Work is for un-armed security guard services for field office, staging area, and construction areas during all non-working hours for the scheduled duration of the project.

2. Site Location & Logistics

The Screening Facility (the site) is located in Libby, Montana. Libby is forty miles south of Canada and approximately 25 miles east of the Utah boarder. The site is accessed State Highway 37. The un-armed security guard will have the use of the Government trailer, a desk within the trailer, and the Government telephone during his or her shift. The Government telephone shall only be utilized for business and emergency purposes relative to the requirements of this statement of work.

3. Services to be Performed

The vendor shall provide all the necessary equipment, material and labor to perform the following tasks:

1. Conduct daily in-brief with Government and contractor representatives and prepare daily in-brief log.
2. Conduct daily out-brief with Government and contractor representatives and prepare daily out-brief log.
3. File daily in-brief and out-brief logs in the Government trailer file cabinet.
4. Conduct rounds of Government field office trailers and equipment, Government staging area, and construction area (s) and document in log. Rounds shall be conducted every two hours of the un-armed security guards shift.
5. Notify Government and or contractor personnel, as determined in the daily in-brief, of emergency situations
6. Notify appropriate emergency personnel of emergency situations

4. Proposals

Proposals shall include the following:

A lump sum price for all of the services to be performed as described in Section 3 of this Statement of work. The hours of work shall be as follows: Monday through Saturday, 6:00 pm – 7:00 am, 13 hours, and Sunday, 24 hours. The lump sum shall be based upon the hours above and a project schedule of approximately 5 months commencing on to be determined, and ending on to be determined (excluding all holidays). In addition to the lump sum price discussed above, a unit price (\$/day) shall be submitted for three options. Option A is for one additional month of coverage, November 1 – 30, 2000 (excluding Thanksgiving Holiday, see Option B). At its discretion, the Government will provide the one-month extension to the successful bidder's contract. The extension will be provided by October 15, 2000. Option B is for un-armed security guard coverage for 24 hours on the following holidays, which either fall during this new period or were not covered under previous modifications (i.e., Fourth of July holiday);

- * Fourth of July (07/03/00)
- * Labor Day (09/04/00)
- * Thanksgiving (11/22/00)

Option C is for additional un-armed security guard hours (\$/hour) to cover the site in the event of unexpected project down-time due to logistic or weather delays. For proposal purposes the contractor shall assume 600 hours. At its option, the Government can request and award additional days based upon these rates for unarmed security guard services. All efforts will be made by the Government to provide the request 24 hours prior to the required services.

All un-armed security guard rates shall be based upon United States Service Contract Act rates for the Libby, Gallatin County, Montana area.

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94-2317 MT, STATEWIDE 10/26/99
 FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL
 REGISTER OF WAGE DETERMINATION UNDER U.S. DEPARTMENT OF LABOR
 THE SERVICE CONTRACT ACT EMPLOYMENT STANDARDS ADMINISTRATION
 By direction of the Secretary of Labor WAGE AND HOUR DIVISION
 Washington, D.C. 20210
 Wage Determination No.: 94-2317
 Revision No.: 11
 Division of Wage Determinations Date of Last Revision: 10/18/1999

State): **Montana**

Areas: **Montana** ALL COUNTIES

** Fringe Benefits Required For All Occupations Included In
 This Wage Determination Follow The Occupational Listing **

OCCUPATION CODE AND TITLE MINIMUM HOURLY WAGE

Administrative Support and Clerical Occupations:

01011 Accounting Clerk I	\$ 6.32
01012 Accounting Clerk II	\$ 7.50
01013 Accounting Clerk III	\$ 9.90
01014 Accounting Clerk IV	\$ 12.15
01030 Court Reporter	\$ 9.89
01050 Dispatcher, Motor Vehicle	\$ 9.89
01060 Document Preparation Clerk	\$ 7.50
01070 Messenger (Courier)	\$ 5.72
01090 Duplicating Machine Operator	\$ 7.50
01110 Film/Tape Librarian	\$ 8.38
01115 General Clerk I	\$ 6.58
01116 General Clerk II	\$ 7.39
01117 General Clerk III	\$ 7.50
01118 General Clerk IV	\$ 8.41
01120 Housing Referral Assistant	\$ 12.42
01131 Key Entry Operator I	\$ 7.60
01132 Key Entry Operator II	\$ 8.14
01191 Order Clerk I	\$ 7.97
01192 Order Clerk II	\$ 8.62
01261 Personnel Assistant (Employment) I	\$ 8.59
01262 Personnel Assistant (Employment) II	\$ 9.64
01263 Personnel Assistant (Employment) III	\$ 9.89
01264 Personnel Assistant (Employment) IV	\$ 11.37
01270 Production Control Clerk	\$ 11.37
01290 Rental Clerk	\$ 8.58
01300 Scheduler, Maintenance	\$ 8.58
01311 Secretary I	\$ 8.58
01312 Secretary II	\$ 8.80
01313 Secretary III	\$ 12.42
01314 Secretary IV	\$ 13.54
01315 Secretary V	\$ 15.00
01320 Service Order Dispatcher	\$ 9.64

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01341 Stenographer I	\$ 10.48
01342 Stenographer II	\$ 11.63
01400 Supply Technician	\$ 13.23
01420 Survey Worker (Interviewer)	\$ 8.60
01460 Switchboard Operator-Receptionist	\$ 7.50
01510 Test Examiner	\$ 8.80
01520 Test Proctor	\$ 8.80
01531 Travel Clerk I	\$ 7.94
01532 Travel Clerk II	\$ 8.32
01533 Travel Clerk III	\$ 8.98
01611 Word Processor I	\$ 8.68
01612 Word Processor II	\$ 9.93
01613 Word Processor III	\$ 11.11

Automatic Data Processing Occupations:

03010 Computer Data Librarian	\$ 8.86
03041 Computer Operator I	\$ 8.86
03042 Computer Operator II	\$ 9.85
03043 Computer Operator III	\$ 11.65
03044 Computer Operator IV	\$ 12.95
03045 Computer Operator V	\$ 14.35
03071 Computer Programmer I 1/	\$ 11.33
03072 Computer Programmer II 1/	\$ 14.18
03073 Computer Programmer III 1/	\$ 17.28
03074 Computer Programmer IV 1/	\$ 21.62
03101 Computer Systems Analyst I 1/	\$ 15.75
03102 Computer Systems Analyst II 1/	\$ 19.70
03103 Computer Systems Analyst III 1/	\$ 23.61
03160 Peripheral Equipment Operator	\$ 8.86

Automotive Service Occupations:

05005 Automobile Body Repairer, Fiberglass	\$ 16.29
05010 Automotive Glass Installer	\$ 14.56
05040 Automotive Worker	\$ 14.56
05070 Electrician, Automotive	\$ 15.42
05100 Mobile Equipment Servicer	\$ 12.99
05130 Motor Equipment Metal Mechanic	\$ 16.29
05160 Motor Equipment Metal Worker	\$ 14.56
05190 Motor Vehicle Mechanic	\$ 16.29
05220 Motor Vehicle Mechanic Helper	\$ 12.27
05250 Motor Vehicle Upholstery Worker	\$ 13.73
05280 Motor Vehicle Wrecker	\$ 14.56
05310 Painter, Automotive	\$ 15.42
05340 Radiator Repair Specialist	\$ 14.56
05370 Tire Repairer	\$ 12.99
05400 Transmission Repair Specialist	\$ 16.29

Food Preparation and Service Occupations:

07010 Baker	\$ 9.02
07041 Cook I	\$ 8.05
07042 Cook II	\$ 9.02
07070 Dishwasher	\$ 6.38
07100 Food Service Worker (Cafeteria Worker)	\$ 6.34

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07130 Meat Cutter	\$ 10.12
07250 Waiter/Waitress	\$ 6.73

Furniture Maintenance and Repair Occupations:

09010 Electrostatic Spray Painter	\$ 15.42
09040 Furniture Handler	\$ 10.85
09070 Furniture Refinisher	\$ 15.42
09100 Furniture Refinisher Helper	\$ 12.27
09110 Furniture Repairer, Minor	\$ 13.73
09130 Upholsterer	\$ 15.42

General Service and Support Occupations:

11030 Cleaner, Vehicles	\$ 6.34
11060 Elevator Operator	\$ 7.29
11090 Gardener	\$ 8.49
11121 Housekeeping Aide I	\$ 6.32
11122 Housekeeping Aide II	\$ 6.79
11150 Janitor	\$ 6.79
11210 Laborer, Grounds Maintenance	\$ 7.12
11240 Maid or Houseman	\$ 6.32
11270 Pest Controller	\$ 10.85
11300 Refuse Collector	\$ 7.29
11330 Tractor Operator	\$ 7.84
11360 Window Cleaner	\$ 7.23

Health Occupations:

12020 Dental Assistant	\$ 10.09
12040 Emergency Medical Technician/Paramedic Ambulance Driver	\$ 10.09
12071 Licensed Practical Nurse I	\$ 9.23
12072 Licensed Practical Nurse II	\$ 10.37
12073 Licensed Practical Nurse III	\$ 11.60
12100 Medical Assistant	\$ 9.57
12130 Medical Laboratory Technician	\$ 10.37
12160 Medical Record Clerk	\$ 10.37
12190 Medical Record Technician	\$ 12.49
12221 Nursing Assistant I	\$ 6.55
12222 Nursing Assistant II	\$ 7.36
12223 Nursing Assistant III	\$ 8.03
12224 Nursing Assistant IV	\$ 9.02
12250 Pharmacy Technician	\$ 11.24
12280 Phlebotomist	\$ 10.73
12311 Registered Nurse I	\$ 12.49
12312 Registered Nurse II	\$ 15.28
12313 Registered Nurse II, Specialist	\$ 15.28
12314 Registered Nurse III	\$ 18.49
12315 Registered Nurse III, Anesthetist	\$ 18.49
12316 Registered Nurse IV	\$ 22.16

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Information and Arts Occupations:

13002 Audiovisual Librarian	\$ 13.23
13011 Exhibits Specialist I	\$ 13.55
13012 Exhibits Specialist II	\$ 16.78
13013 Exhibits Specialist III	\$ 20.54
13041 Illustrator I	\$ 13.55
13042 Illustrator II	\$ 16.78
13043 Illustrator III	\$ 20.54
13047 Librarian	\$ 14.65
13050 Library Technician	\$ 12.13
13071 Photographer I	\$ 10.83
13072 Photographer II	\$ 13.55
13073 Photographer III	\$ 16.78
13074 Photographer IV	\$ 20.54
13075 Photographer V	\$ 24.85

Laundry, Drycleaning, Pressing and Related Occups:

15010 Assembler	\$ 5.79
15030 Counter Attendant	\$ 5.79
15040 Dry Cleaner	\$ 7.37
15070 Finisher, Flatwork, Machine	\$ 6.70
15090 Presser, Hand	\$ 6.70
15100 Presser, Machine, Drycleaning	\$ 6.70
15130 Presser, Machine, Shirts	\$ 6.70
15160 Presser, Machine, Wearing Apparel, Laundry	\$ 6.70
15190 Sewing Machine Operator	\$ 7.90
15220 Tailor	\$ 8.40
15250 Washer, Machine	\$ 6.31

Machine Tool Operation and Repair Occupations:

19010 Machine-Tool Operator (Toolroom)	\$ 15.42
19040 Tool and Die Maker	\$ 18.48

Materials Handling and Packing Occupations:

21010 Fuel Distribution System Operator	\$ 14.94
21020 Material Coordinator	\$ 15.79
21030 Material Expediter	\$ 15.79
21040 Material Handling Laborer	\$ 11.76
21050 Order Filler	\$ 11.76
21071 Forklift Operator	\$ 12.68
21080 Production Line Worker (Food Processing)	\$ 12.27
21100 Shipping/Receiving Clerk	\$ 11.56
21130 Shipping Packer	\$ 11.56
21140 Store Worker I	\$ 9.34
21150 Stock Clerk (Shelf Stocker; Store Worker II)	\$ 11.56
21210 Tools and Parts Attendant	\$ 12.68
21400 Warehouse Specialist	\$ 12.68

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Mechanics and Maintenance and Repair Occupations:

23010 Aircraft Mechanic	\$ 16.34
23040 Aircraft Mechanic Helper	\$ 12.74
23050 Aircraft Quality Control Inspector	\$ 17.21
23060 Aircraft Servicer	\$ 13.93
23070 Aircraft Worker	\$ 14.60
23100 Appliance Mechanic	\$ 15.42
23120 Bicycle Repairer	\$ 12.99
23125 Cable Splicer	\$ 17.15
23130 Carpenter, Maintenance	\$ 15.42
23140 Carpet Layer	\$ 14.56
23160 Electrician, Maintenance	\$ 16.62
23181 Electronics Technician, Maintenance I	\$ 14.56
23182 Electronics Technician, Maintenance II	\$ 17.46
23183 Electronics Technician, Maintenance III	\$ 19.87
23260 Fabric Worker	\$ 13.73
23290 Fire Alarm System Mechanic	\$ 16.29
23310 Fire Extinguisher Repairer	\$ 13.89
23340 Fuel Distribution System Mechanic	\$ 16.29
23370 General Maintenance Worker	\$ 14.56
23400 Heating, Refrigeration and Air-Conditioning Mechanic	\$ 16.29
23430 Heavy Equipment Mechanic	\$ 16.29
23440 Heavy Equipment Operator	\$ 14.59
23460 Instrument Mechanic	\$ 18.73
23470 Laborer	\$ 7.29
23500 Locksmith	\$ 15.42
23530 Machinery Maintenance Mechanic	\$ 17.37
23550 Machinist, Maintenance	\$ 15.95
23580 Maintenance Trades Helper	\$ 12.70
23640 Millwright	\$ 16.29
23700 Office Appliance Repairer	\$ 15.42
23740 Painter, Aircraft	\$ 15.42
23760 Painter, Maintenance	\$ 16.70
23790 Pipefitter, Maintenance	\$ 20.47
23800 Plumber, Maintenance	\$ 17.73
23820 Pneudraulic Systems Mechanic	\$ 16.29
23850 Rigger	\$ 16.29
23870 Scale Mechanic	\$ 14.56
23890 Sheet-Metal Worker, Maintenance	\$ 16.29
23910 Small Engine Mechanic	\$ 14.56
23930 Telecommunications Mechanic I	\$ 17.16
23931 Telecommunications Mechanic II	\$ 17.76
23950 Telephone Lineman	\$ 17.16
23960 Welder, Combination, Maintenance	\$ 16.29
23965 Well Driller	\$ 16.29
23970 Woodcraft Worker	\$ 16.29
23980 Woodworker	\$ 14.41

Personal Needs Occupations:

24570 Child Care Attendant	\$ 7.32
24580 Child Care Center Clerk	\$ 10.50
24600 Chore Aide	\$ 6.37
24630 Homemaker	\$ 11.66

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Plant and System Operation Occupations:

25010 Boiler Tender	\$ 16.29
25040 Sewage Plant Operator	\$ 17.73
25070 Stationary Engineer	\$ 17.27
25190 Ventilation Equipment Tender	\$ 12.27
25210 Water Treatment Plant Operator	\$ 17.73

Protective Service Occupations:

27004 Alarm Monitor	\$ 9.87
27006 Corrections Officer	\$ 17.39
27010 Court Security Officer	\$ 18.49
27040 Detention Officer	\$ 17.39
27070 Firefighter	\$ 17.41
27101 Guard I	\$ 8.13
27102 Guard II	\$ 9.87
27130 Police Officer	\$ 20.67

Stevedoring/Longshoremen Occupational Services:

28010 Blocker and Bracer	\$ 14.56
28020 Hatch Tender	\$ 14.56
28030 Line Handler	\$ 14.56
28040 Stevedore I	\$ 14.44
28050 Stevedore II	\$ 16.22

Technical Occupations:

29010 Air Traffic Control Specialist, Center 2/	\$ 24.76
29011 Air Traffic Control Specialist, Station 2/	\$ 17.40
29012 Air Traffic Control Specialist, Terminal 2/	\$ 19.06
29023 Archeological Technician I	\$ 12.12
29024 Archeological Technician II	\$ 13.55
29025 Archeological Technician III	\$ 16.78
29030 Cartographic Technician	\$ 19.13
29035 Computer Based Training (CBT) Specialist/Instructor	\$ 17.28
29040 Civil Engineering Technician	\$ 16.78
29061 Drafter I	\$ 9.28
29062 Drafter II	\$ 11.78
29063 Drafter III	\$ 14.75
29064 Drafter IV	\$ 18.26
29081 Engineering Technician I	\$ 8.53
29082 Engineering Technician II	\$ 10.83
29083 Engineering Technician III	\$ 13.55
29084 Engineering Technician IV	\$ 16.78
29085 Engineering Technician V	\$ 20.54
29086 Engineering Technician VI	\$ 24.84
29090 Environmental Technician	\$ 15.33
29100 Flight Simulator/Instructor (Pilot)	\$ 21.62
29150 Graphic Artist	\$ 15.03
29160 Instructor	\$ 14.09
29210 Laboratory Technician	\$ 12.96
29240 Mathematical Technician	\$ 16.78
29361 Paralegal/Legal Assistant I	\$ 9.43
29362 Paralegal/Legal Assistant II	\$ 11.77
29363 Paralegal/Legal Assistant III	\$ 12.69

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29364	Paralegal/Legal Assistant IV	\$ 14.59
29390	Photooptics Technician	\$ 16.78
29480	Technical Writer	\$ 24.84
29491	Unexploded Ordnance Technician I	\$ 15.81
29492	Unexploded Ordnance Technician II	\$ 19.15
29493	Unexploded Ordnance Technician III	\$ 22.95
29494	Unexploded Safety Escort	\$ 15.82
29495	Unexploded Sweep Personnel	\$ 15.82
29620	Weather Observer, Senior	\$ 12.95
29621	Weather Observer, Combined Upper Air & Surface Programs	\$ 11.65
29622	Weather Observer, Upper Air	\$ 11.65

Transportation/Mobile Equipment Operation Occups:

31030	Bus Driver	\$ 13.30
31260	Parking and Lot Attendant	\$ 7.27
31290	Shuttle Bus Driver	\$ 8.36
31300	Taxi Driver	\$ 6.96
31361	Truckdriver, Light Truck	\$ 8.36
31362	Truckdriver, Medium Truck	\$ 14.26
31363	Truckdriver, Heavy Truck	\$ 13.68
31364	Truckdriver, Tractor-Trailer	\$ 13.68

Miscellaneous Occupations:

99020	Animal Caretaker	\$ 7.20
99030	Cashier	\$ 6.06
99041	Carnival Equipment Operator	\$ 8.78
99042	Carnival Equipment Repairer	\$ 9.29
99043	Carnival Worker	\$ 6.34
99050	Desk Clerk	\$ 7.32
99095	Embalmer	\$ 15.28
99300	Lifeguard	\$ 7.49
99310	Mortician	\$ 15.28
99350	Park Attendant (Aide)	\$ 9.42
99400	Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	\$ 7.50
99500	Recreation Specialist	\$ 10.14
99510	Recycling Worker	\$ 8.79
99610	Sales Clerk	\$ 7.50
99620	School Crossing Guard (Crosswalk Attendant)	\$ 6.59
99630	Sports Official	\$ 7.50
99658	Survey Party Chief (Chief of Party)	\$ 12.18
99659	Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	\$ 10.96
99660	Surveying Aide	\$ 8.06
99690	Swimming Pool Operator	\$ 9.06
99720	Vending Machine Attendant	\$ 8.79
99730	Vending Machine Repairer	\$ 10.42
99740	Vending Machine Repairer Helper	\$ 8.79

** Fringe Benefits Required For All Occupations Included In
This Wage Determination **

HEALTH & WELFARE: \$1.63 an hour or \$65.20 a week or \$282.53 a month.

VACATION: Two weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years; 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractor in the performance of similar work at the same Federal facility. (Reg. 4.173)

HOLIDAYS: Minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

1/

Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See 29 CFR 4.156)

2/

APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$4.25 per week (or \$.85 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried

with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Titles and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Second Supplement, dated August 1995, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

**REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE
{Standard Form 1444 (SF 1444)}**

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).

2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.